

Every year our Annual Appeal makes it possible to serve over 12,000 men, women, and children.

Help our clients heal:
Give to our Annual Appeal and make your voice heard.

"You want to be the pebble in the pond that creates the ripple for change."

Womanspace, Inc.
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10,105

Men, Women and Children Served in the Last Year

1,510

Community Members Educated & Professionals Trained

9,021

Hotline Callers

151

Safe House Clients Served

"Thank you for being my angel and for never leaving my side."



"Thank you, from the bottom of my heart, for giving me the space to be able to make good decisions instead of running from crisis to crisis and never accomplishing anything."

"I know you think it's just your job, but you really care and that makes all the difference, you saved my life. I had nowhere to go, he was going to kill me."



IT STARTS HERE

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“A New Vision of Womanspace: Dismantling Racism and Realizing a Just Organization.” An Antiracism Project of Womanspace.

In March of this year, Womanspace was awarded a grant from the Division on Woman (DOW) to create and implement a comprehensive Antiracism Project. A timely award as our Strategic Plan goal included such a project and the pandemic had put plans on hold for a while. With the support of DOW we had the ability to revisit our plan this year. Our first step was to hire an expert to help lead us in achieving our goals. Sandra Ewell, founder of Common Ground Institute an expert in the field of Diversity, Equity Inclusion and Accessibility (DEIA) became our partner and guide in the process.

We launched our project in March 2021, inviting our community partners, Domestic Violence and Sexual Assault agencies, and all Womanspace staff and Board to join us for a two-hour workshop featuring Professor Ibram X. Kendi, author of “How to be an Antiracist” and Dr. Michelle Harper, author of “The Beauty in Breaking.”

Since the launch event, all staff have participated in a workshop by Colsaria Henderson, Board President on the Partnership to End Domestic Violence in California and a recognized expert in the juxtaposition of antiracism and the provision of services to victims and survivors of interpersonal violence.

Working with the leadership team, Sandy helped us to craft our first Antiracism Position Statement which will be prominent in our official agency materials, such as our Annual Report and all agency Policy and Procedure Manuals. We will use social media and articles such as this one to share our position.

Adopting an Antiracist Position is critical in making a public statement of our intent to prioritize a fair and just organizational perspective. The impact is far reaching and underscores our intent to meet the needs of clients, staff, Board, volunteers and our supporters. Personnel issues, hiring, recruitment for Board and volunteers, screening of clients...everything is impacted by a position that understands and respects the uniqueness of each of us.



Womanspace has a new vision that aligns with our anti-racism project.

Womanspace, Inc. condemns racism and deplores the impact that historic, deeply rooted, and systemic inequities have on survivors of domestic violence and sexual assault, our workforce, the communities we serve, and our nation.

Our mission mandates us to be essential to survivors and to offer excellent survivor-centered care, that results in empowered survivors who experience their agency. We cannot be essential if we remain silent in the face of an issue that so profoundly impacts so many survivors of domestic violence and sexual assault, as well as our employees of color who serve and act on the behalf of survivors. We will provide a just employment experience as we address the pervasive inequities that are often insurmountable barriers to both survivors and employees of color alike. In the face of these historic and systemic issues it is not enough to not be a racist organization. We

must be an anti-racist organization.

Womanspace commits to enact sustained organizational change and to pursue bold anti-racist policy action that is beyond rhetoric.

- We will enact anti-racist policies that lead to anti-racist ideas, attitudes and behaviors and practices to create a racism free environment.
- Survivors must and will have a critical role and a vital voice on committees focused on the organizational change process.
- We will commit to a management and program staff that is reflective of the client demographics.
- We will work to build the highest level of trust and confidence in our organization by engaging with communities of color to understand the service and access needs.
- Programs will reflect and reinforce our commitment to our ethnic and economically diverse community.
- Organizational education and training curriculum will be driven by our anti-racism principals.
- We will provide training and support to systems that interface with marginalized survivors, including justice, housing, and welfare, to eliminate systemic barriers to assistance and to do no further harm.